

Seminar: One Toke over the Line! Medical Marijuana at work The HIRE Act: Employer Tax Breaks for Hiring Unemployed Workers

- Notice the recent media attention given to medical marijuana in Colorado? Wonder what it means for your company, employees and zero tolerance employment policies?
- Hiring Incentives to Restore Employment Act (the HIRE act). This jobs incentive bill contains more than \$17 billion in tax credits to stimulate employment. Do you have positions that qualify?

| City | Date / Time | Location |
|------------------|--|---|
| Denver | Tues., June 22, 2010 7:30am to 9:30am <i>Breakfast included</i> Reg. open @ 7:00am | William D. Barrow Building (CADA Headquarters) 290 E. Speer Blvd (SW Corner of Grant/Speer), Denver, CO Phone: 303.831.1722 |
| Colorado Springs | Wed., June 23, 2010 12:00pm to 2:00pm <i>Lunch included</i> | Department of Motor Vehicles Powers Office 5650 Industrial Place (Southeast Corner of Powers Blvd. and Airport Road) **Colorado Springs dealers should register directly with CSADA, Ann Winslow, 719.473.1465 abwinslow@comcast.net |

Part I: One Toke Over the Line! Medical Marijuana at Work

The use of medical marijuana is skyrocketing. Amendment 20 was passed in 2000 allowing persons to possess and use marijuana to treat some medical conditions. Between 2008 and June 2009, the number of applicants for medical marijuana doubled to 10,000 applicants. Currently there are over 13,000 valid medical marijuana cards that have been issued and only 29 applications have been denied. Applications are pouring in at the rate of 400 *per day*. The number of dispensaries selling marijuana for medical use has more than tripled and is the latest entrepreneurial craze.

Highlights of topics included:

- Can your employees use or possess marijuana in the workplace?
- What should you do if a drug test comes back positive for medical marijuana?
- What if the employee is "disabled"? How are Medical Review Officers handling positive tests for marijuana?
- Can your employee brag to other employees about their medical marijuana use?
- You'll hear latest legal guidance on medical marijuana vs. laws.



Part II: The HIRE ACT: Tax Breaks for Hiring Unemployed Workers

On March 18, 2010, President Barack Obama signed the Hiring Incentives to Restore Employment Act (the HIRE Act). This jobs creation incentive bill contains more than \$17 billion in tax credits to stimulate employment, including \$13 billion for employers hiring and retaining qualified workers. This session will discuss the two new incentives.

Highlights of topics included:

- You will learn what is needed for a new hire to qualify for immediate payroll tax exemption
- You will learn what is needed for the employer to receive a tax credit for retained workers



PRESENTED BY TINA HARKNESS, STAFF ATTORNEY, MOUNTAIN STATES EMPLOYERS COUNCIL. TINA RECEIVED HER LAW DEGREE FROM THE UNIVERSITY OF DENVER IN 1996 AND HER SENIOR PROFESSIONAL IN HUMAN RESOURCES (SPHR) CERTIFICATION IN 2000. MSEC IS AN EMPLOYERS ASSOCIATION BASED IN DENVER, ASSISTING MORE THAN 2,500 MEMBERS THROUGHOUT THE MOUNTAIN REGION REGION WITH EMPLOYMENT LAW, HUMAN RESOURCE (HR) CONSULTING, TRAINING AND SURVEY

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TO REGISTER, PLEASE RETURN THIS FORM AND PAYMENT OF \$129/ 1ST PERSON AND \$99 / ADD'L PERSON
 CADA, 290 East Speer Blvd, Denver, CO 80203, Fax: 303.831.9100 [Checks payable to "CADA"]

→ Register for this and other CADA events ONLINE at: www.coloradodealers.org/registration

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EXP _____ Check to request invoice

CANCELLATION POLICY: CANCELLATIONS MUST BE RECEIVED TWO DAYS PRIOR TO THE TRAINING SESSION

Questions:

Registration/Payment:

Tim Jackson 303 282 1448

Debi Av 303 282 1453

Lauren Stadler 303 457 5123