



Colorado Automobile Dealers Association

# New Federal Mandate: Employer COBRA Subsidy – WEBINAR [Archive Session]



**The recent “stimulus bill” included new COBRA obligations for employers to offer a temporary premium subsidy**

## About the Topic:

The American Recovery and Reinvestment Act, enacted on February 17, 2009 as an economic stimulus, mandates a temporary government-funded subsidy of COBRA premiums for certain individuals beginning March 1, 2009. Employers are required to distribute notices to COBRA qualified beneficiaries and, in most cases, absorb or pay for the subsidy in exchange for a credit toward the employer's payroll taxes. Employers are required to take prompt steps to comply.

*Learn what you need to do to meet your new obligations under this act:*

- Review the necessary steps to comply with the Act
  - **\*\*Employee notice letter deadline is April 18<sup>th</sup>\*\***
- Understand how to coordinate administration of the subsidy with COBRA administrators, insurers, and other service providers

Date / Time	Location
<b>AVAILABLE ANY TIME!</b>  <b>Duration:</b> <b>90 minutes</b>	<b>WEBINAR: NO NEED TO LEAVE YOUR OFFICE!!</b> <ul style="list-style-type: none"> <li>• Powerpoint presentation slides will be provided in advance for note-taking</li> <li>• Audio and presentation slides are viewed via your computer over the Internet.</li> <li>• Participant Q&amp;A were asked of the presenter verbally, so that all hear the question and the responses</li> </ul> <p>Session originally conducted, Tuesday, April 7<sup>th</sup>, 2009</p>

## **PENNEY C. WOFFORD**, Attorney, Ford & Harrison

A partner with Ford & Harrison LLP, Penny concentrates her practice in the area of employee benefits and employment litigation. Penny not only provides proactive counseling and legal advice to employers and management on human resources issues, she also assists employers with the design, drafting, and administration of employee benefit and retirement plans. She is a frequent speaker on employee benefit and compliance topics such as FMLA, HIPAA, and COBRA, and serves on the Employee Benefits Committee of the American Bar Association's Labor and Employment Law Section.

## Topics covered:

- Identifying individuals eligible for the subsidy ("Assistance Eligible Individuals")
- Notices employers are required to provide and the timing for distribution
- The payroll tax credit for the subsidy must be crafted to achieve the vision of the dealer

## Who should attend:

- HR Managers
- Benefit Managers
- Personnel responsible for employer's group health plan(s)



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**TO REGISTER, PLEASE RETURN THIS FORM AND PAYMENT OF \$50/COMPUTER CONNECTION**

***➔ Details and access to the session will be provided after you are registered.***

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**-- CONTACTS --**

**Questions:**

Tim Jackson, 303.282.1448

[tim.jackson@coloradodealers.org](mailto:tim.jackson@coloradodealers.org)

Tammi McCoy, 303.282.1449

[tammi.mccoy@coloradodealers.org](mailto:tammi.mccoy@coloradodealers.org)

**Registration/Payment:**

Lauren Stadler, 303.457.5123

[lauren.stadler@coloradodealers.org](mailto:lauren.stadler@coloradodealers.org)